

Code of Ethics

1. **Our team is professional and dedicated.** We are a highly motivated, productive, respectful, professional, friendly and valued team, connecting different generations and experiences. We have a chance to improve and promote a sound working environment.
2. **Our Management is involved in our activities.** We encourage a participative management based on dialogue, cooperation, meritocracy, freedom of speech and sound integration among our employees, areas and stakeholders. We support one another in the challenges of everyday life and seek solutions based on decisions taken by the majority.
3. **We are an ethical and transparent organization.** Our work is based on honesty, reliability, information transparency and respect to the interests and rights of our stakeholders. We work with integrity and in compliance with the legislation, the regulatory aspects and the best corporate governance practices.
4. **Our aim is to achieve results and overcome challenges.** Our business is complex, dynamic, challenging and it involves the use of high technology. We are aware of the opportunities that may result in high growth and profitability.
5. **We are concerned with the wellbeing of all employees.** We are committed to health and safety in all stages of our activities. We take into account our team as a whole, diversity, equal treatment, human respect, fair work, the environment and quality of life.
6. **We are committed to sustainability.** Our attitudes reflect respect to society and the environment. We encourage environmental awareness, social responsibility and actions consistent with sustainable development.

QGEP encourages all partners and stakeholders to comply with these values and principles.

We are proud to be a 100% Brazilian company.



MISSION

To operate with safety, in an ethical and sustainable fashion, in the exploration and production of oil and gas, generating results and contributing to the development of the areas where we operate, respecting the needs of all stakeholders.

VISION

To expand consistently to become the largest independent oil and gas company in Brazil by 2025, gaining recognition from society for a transparent and responsible management.